

# Remote Services and Programs



**Foundations provides a variety of “distance” services and programs to our clients. We are able to conduct investigations, coaching, and training via videoconference platforms to large groups as well as individuals. Our unique ability to provide return-to-work assistance and best practices on telecommuting have helped organizations maximize their workforce to stay safe and healthy while meeting their business needs either at home or in the workplace.**

**Investigations:** Seasoned experts will conduct an effective, thorough, and prompt internal investigation for your organization remotely.

**Coaching:** Experienced coaches will work with your team or individual employees to develop a plan to improve capability and/or address a performance issue so that they can add value to your organization.

**Training:** We facilitate interactive virtual learning opportunities to develop the skills and knowledge of your employees. Our training typically includes realistic scenarios based on examples from work settings that are similar to your organization to make it more relevant. Below are some examples:

- **Positive Employee Relations:** Develop supervisors' understanding of the current federal labor laws affecting the workplace and their role in providing a positive employee relations environment.
- **Anti-harassment:** Focuses on the impact of harassment on an organization and instructs supervisors how to take immediate action upon discovering any type of workplace harassment.
- **Leadership:** Focuses on teaching core supervisory responsibilities through interactive exercises designed to help leaders understand the basic skills needed to effectively manage a high-performing team, including communication and difficult conversation skills.
- **Social Distancing and Telecommuting Strategies:** Learn best practices for employers and employees to stay engaged and productive.

## **Return to Work Services and Support:**

Foundations Human Resources Consulting is proud to offer resources, services, and webinars targeted to help manage your business and workforce during the COVID-19 crisis, including the following:

- Communication and strategy planning
- Policy drafting and review (including policies related to COVID-19)
- Handbook creation and review
- Safe Mode Recovery – Legal and HR Considerations for Employers
- Keeping Employees Committed through Communications
- Beyond the Curve – Post-Pandemic Back-to-Business FAQs for Employers – HR Considerations
- How to Communicate with Your Employees During COVID-19 Crisis
- COVID-19 Temporary Layoff and HR Checklists
- Documenting a Crisis
- Retention through Layoff
- And more . . . .

Foundations Human Resources Consulting



**Call 859.286.1100 or visit our website to learn more.**

